** PUBLIC DISCLOSURE COPY **

Form **991**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Α	For the	2020 calendar year, or tax year beginning	and	ending	_			
В	Check if applicable	C Name of organization			D Employer identif	cation number		
	Addres	WE HOPE						
	Name change				94-33427	13		
	Initial return	Number and street (or P.O. box if mail is not de	E Telephone numbe	er				
	Final return/	PO BOX 50624	·		(650)330			
	termin- ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	6,102,039.		
	Amend	EUDI LUDO UDIO, CU 34	303		H(a) Is this a group r			
	Applica tion pendin	~	L BAINS		for subordinates			
	-	SAME AS C ABOVE			H(b) Are all subordinates i			
				or 527	┥,	list. See instructions		
		e: WWW.WEHOPE.ORG		1	H(c) Group exemption			
		5. ga	ssociation Other	L Year	of formation: 1999	M State of legal domicile: CA		
P		Summary Briefly describe the organization's mission or most		क्या व	INUCIICED UC	METECC AND		
Se	1 !	Briefly describe the organization's mission or most THOSE AT-RISK IN REBUILDI	NG THETE LIVES	THROIT	TH A CHETOMI	ZED		
nan	-	Check this box if the organization disco						
ver	1	Number of voting members of the governing body	·			7		
ၓ		Number of independent voting members of the governing body				5		
Š		Fotal number of individuals employed in calendar				126		
Activities & Governance		Fotal number of volunteers (estimate if necessary)				100		
Ę		Fotal unrelated business revenue from Part VIII, co				0.		
٩		Net unrelated business taxable income from Form				0.		
					Prior Year	Current Year		
<u>o</u>	8 (Contributions and grants (Part VIII, line 1h)			3,046,619.			
enn					0.	0.		
Revenue		nvestment income (Part VIII, column (A), lines 3, 4			1,179.			
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8d			9,720.	18,958.		
		Total revenue - add lines 8 through 11 (must equa			3,057,518.	•		
		Grants and similar amounts paid (Part IX, column (108,892.	0.		
	1	Benefits paid to or for members (Part IX, column (0. 1,654,515.	3,614,413.		
Expenses	15 3	Salaries, other compensation, employee benefits (1,034,313.	3,614,413.		
Sen	16a I	Professional fundraising fees (Part IX, column (A),		87	· ·	0.		
Ä	17 (Total fundraising expenses (Part IX, column (D), lin Other expenses (Part IX, column (A), lines 11a-11d	, · <u> </u>		1,117,773.	1,750,823.		
		Fotal expenses. Add lines 13-17 (must equal Part			2,881,180.			
		Revenue less expenses. Subtract line 18 from line			176,338.			
Or Sec		Tovorido 1000 exportodo: edibilido: ilino 10 from ilino	<u></u>	Be	eginning of Current Year	End of Year		
Net Assets or Fund Balances	20	Fotal assets (Part X, line 16)			3,462,772.	4,633,068.		
ASS	21				1,254,511.	1,568,338.		
ESE ESE	22	Net assets or fund balances. Subtract line 21 from	ı line 20		2,208,261.	3,064,730.		
	art II	Signature Block						
		ties of perjury, I declare that I have examined this return				y knowledge and belief, it is		
true	, correct	, and complete. Declaration of preparer (other than office	er) is based on all information of w	hich prepare	r has any knowledge.			
		Signature of officer			 Date			
Sig	I	PAUL BAINS, PRESIDENT			Date			
He	re	Type or print name and title						
		Print/Type preparer's name	Preparer's signature	1	Date Check	II PTIN		
Pai	d	ALEXIS H. WONG	i ropardi ə əiyilaturd		if	— booco 4756		
	- +	Firm's name LINDQUIST, VON H	USEN & JOYCE LL	 P	self-employ	94-1250261		
		Firm's address 301 HOWARD STREE		_	THIIISLIN			
		SAN FRANCISCO, C			Phone no. (4	15) 957-9999		
— Ma	v the IF	S discuss this return with the preparer shown abo			1. Hono hor (X Yes No		

Form	n 990 (2020) WE HOPE	94-3342713 Page 2
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: HELP THE UNHOUSED, HOMELESS AND THOSE AT-RISK IN REBUII	
	LIVES THROUGH A CUSTOMIZED SUPPORTIVE HOUSING PROGRAM (
	THE NEEDS OF EACH CLIENT.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? Yes X No
•	If "Yes," describe these changes on Schedule O.	,,
4	Describe the organization's program service accomplishments for each of its three largest program services, a	as measured by expenses
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	
	revenue if any for each program continue reported	riore, the total experience, and
4a	4 506 400	enue \$ 10,000.)
	SUPPORTIVE HOUSING AND CARE PROGRAM.	
4b		
40	(Code:) (Expenses \$ including grants of \$) (Reve) anue \$
4-		
4c	(Code:) (Expenses \$) (Reve	enue \$)
4d	Other program services (Describe on Schedule O.)	
_	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses \$ 4 . 506 . 488 .)
40	Total program service expenses 4.500.488.	

94-3342713 Page **3**

Form 990 (2020) WE HOPE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
7	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.,,
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			١
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			l
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	, 1 , , ,	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			۱,,
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
4 -	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			x
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		X
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		x
00 -	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b od	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	04		x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		

Form 990 (2020) WE HOPE Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?//			X
00	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
Da	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
ral	Objects if Oak adula O contains a various superior to the Park V			
	Check if Schedule O contains a response or note to any line in this Part V			L
4.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
_				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
U	(gambling) winnings to prize winners?	1c		
	t to an an		aan	(2020)

| Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	126						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ทร?		2b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ty over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial	accour	nt)?	4a		X			
b	If "Yes," enter the name of the foreign country ▶								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		Х			
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	nization solicit						
	any contributions that were not tax deductible as charitable contributions?			6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or	gifts						
	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).			7a		Х			
а									
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b					
С	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?								
				7c		X			
	If "Yes," indicate the number of Forms 8282 filed during the year		+0	7-		Х			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or			7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file.			7f		-22			
g h	If the organization received a contribution of qualified intellectual property, did the organization file For the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, airplanes			7g 7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			/11					
sponsoring organization have excess business holdings at any time during the year?									
9									
а	Didd			9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a							
	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	'	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?			13a					
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	l I							
	organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand	13c		14a		X			
14a Did the organization receive any payments for indoor tanning services during the tax year?									
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O									
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
excess parachute payment(s) during the year?									
16	If "Yes," see instructions and file Form 4720, Schedule N.	t ince	mo?	16		Х			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment of "You" complete Form 4720. School up O	ıı iricor	ne?	16		Λ			
	If "Yes," complete Form 4720, Schedule O.								

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	and the description of the second of the sec		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a		100	110
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
_	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a		Ť		
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а		8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	and the second s	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CHERYL BAINS - (650) 330-8000			
	PO BOX 50624, EAST PALO ALTO, CA 94303			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Name and title Average hours per week (list any hours for related organizations below line) (1) PAUL BAINS PRESIDENT (2) CHERYL BAINS DIR OF HR/SECRETARY (3) MORRIS CHUBB DIRECTOR (4) IRV HENDERSON DIRECTOR (5) ROBERT SHERRARD VICE/FINANCE CHAIR (6) RAHN SIBLEY DIRECTOR (RESIGNED) (7) JONATHON BUNCE CHAIRMAN (8) AMY GAFFNEY SECRETARY (RESIGNED) AVERAGE hours per week (list any hours for related organizations below line) AVERAGE (list any hours officer: week (list any hours for related organizations below line) AVERAGE (SIGNED) X (40 not box, un officer: week (list any hours for related organizations below line) X 40.00 X X (6) CHAIRMAN X (8) AMY GAFFNEY SECRETARY (RESIGNED)	PC	(C)			(D)	(E)	(F)
Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations below line) Week (list any hours for related organizations line) Week (list any hours for related organizations line) Week (list any hours for late or late organizations line) Week (list any hours for late or late organizations line) Week (list any hours for late organizations line) Week (list any hours	t chec	sitio	on ore tha	n one	Reportable	Reportable	Estimated
(list any hours for related organizations below line) (1) PAUL BAINS PRESIDENT (2) CHERYL BAINS DIR OF HR/SECRETARY (3) MORRIS CHUBB DIRECTOR (4) IRV HENDERSON DIRECTOR (5) ROBERT SHERRARD VICE/FINANCE CHAIR (6) RAHN SIBLEY DIRECTOR (RESIGNED) (7) JONATHON BUNCE CHAIRMAN (8) AMY GAFFNEY DIRECTOR ((ist any hours for related organizations below line) A 30.00 X X (2.00 X (4) .00 X (5) ROBERT SHERRARD (7) JONATHON BUNCE CHAIRMAN (8) AMY GAFFNEY	box, unless person is both an officer and a director/trustee)			oth an		compensation	amount of
(1) PAUL BAINS 40.00 PRESIDENT X (2) CHERYL BAINS 30.00 DIR OF HR/SECRETARY X (3) MORRIS CHUBB 2.00 DIRECTOR X (4) IRV HENDERSON 2.00 DIRECTOR X (5) ROBERT SHERRARD 2.00 VICE/FINANCE CHAIR X (6) RAHN SIBLEY 2.00 DIRECTOR (RESIGNED) X (7) JONATHON BUNCE 4.00 CHAIRMAN X (8) AMY GAFFNEY 2.00				Ť	from the	from related organizations	other compensation
(1) PAUL BAINS 40.00 PRESIDENT X (2) CHERYL BAINS 30.00 DIR OF HR/SECRETARY X (3) MORRIS CHUBB 2.00 DIRECTOR X (4) IRV HENDERSON 2.00 DIRECTOR X (5) ROBERT SHERRARD 2.00 VICE/FINANCE CHAIR X (6) RAHN SIBLEY 2.00 DIRECTOR (RESIGNED) X (7) JONATHON BUNCE 4.00 CHAIRMAN X (8) AMY GAFFNEY 2.00			9		organization	(W-2/1099-MISC)	from the
(1) PAUL BAINS 40.00 PRESIDENT X (2) CHERYL BAINS 30.00 DIR OF HR/SECRETARY X (3) MORRIS CHUBB 2.00 DIRECTOR X (4) IRV HENDERSON 2.00 DIRECTOR X (5) ROBERT SHERRARD 2.00 VICE/FINANCE CHAIR X (6) RAHN SIBLEY 2.00 DIRECTOR (RESIGNED) X (7) JONATHON BUNCE 4.00 CHAIRMAN X (8) AMY GAFFNEY 2.00	agica		ensate		(W-2/1099-MISC)	,	organization
(1) PAUL BAINS 40.00 PRESIDENT X (2) CHERYL BAINS 30.00 DIR OF HR/SECRETARY X (3) MORRIS CHUBB 2.00 DIRECTOR X (4) IRV HENDERSON 2.00 DIRECTOR X (5) ROBERT SHERRARD 2.00 VICE/FINANCE CHAIR X (6) RAHN SIBLEY 2.00 DIRECTOR (RESIGNED) X (7) JONATHON BUNCE 4.00 CHAIRMAN X (8) AMY GAFFNEY 2.00	<u>a</u>	97.0	dwoc	,			and related
(1) PAUL BAINS 40.00 PRESIDENT X (2) CHERYL BAINS 30.00 DIR OF HR/SECRETARY X (3) MORRIS CHUBB 2.00 DIRECTOR X (4) IRV HENDERSON 2.00 DIRECTOR X (5) ROBERT SHERRARD 2.00 VICE/FINANCE CHAIR X (6) RAHN SIBLEY 2.00 DIRECTOR (RESIGNED) X (7) JONATHON BUNCE 4.00 CHAIRMAN X (8) AMY GAFFNEY 2.00	Officer	Key employee	Highest compensated	Former			organizations
X	<u> </u>	2 3	2 宝	8 년			
C2 CHERYL BAINS 30.00	x				166,411.	0.	10,338.
DIR OF HR/SECRETARY	╅	+	\dashv	+	100,111		20,000
(3) MORRIS CHUBB 2.00 DIRECTOR X (4) IRV HENDERSON 2.00 DIRECTOR X (5) ROBERT SHERRARD 2.00 VICE/FINANCE CHAIR X (6) RAHN SIBLEY 2.00 DIRECTOR (RESIGNED) X (7) JONATHON BUNCE 4.00 CHAIRMAN X (8) AMY GAFFNEY 2.00	x				62,086.	0.	10,338.
(4) IRV HENDERSON 2.00 DIRECTOR X (5) ROBERT SHERRARD 2.00 VICE/FINANCE CHAIR X (6) RAHN SIBLEY 2.00 DIRECTOR (RESIGNED) X (7) JONATHON BUNCE 4.00 CHAIRMAN X (8) AMY GAFFNEY 2.00	\top	\top			,		,
DIRECTOR					0.	0.	0.
(5) ROBERT SHERRARD 2.00 VICE/FINANCE CHAIR X (6) RAHN SIBLEY 2.00 DIRECTOR (RESIGNED) X (7) JONATHON BUNCE 4.00 CHAIRMAN X (8) AMY GAFFNEY 2.00							
VICE/FINANCE CHAIR X (6) RAHN SIBLEY 2.00 DIRECTOR (RESIGNED) X (7) JONATHON BUNCE 4.00 CHAIRMAN X (8) AMY GAFFNEY 2.00					0.	0.	0.
(6) RAHN SIBLEY 2.00 DIRECTOR (RESIGNED) X (7) JONATHON BUNCE 4.00 CHAIRMAN X (8) AMY GAFFNEY 2.00							
DIRECTOR (RESIGNED) X (7) JONATHON BUNCE 4.00 CHAIRMAN X (8) AMY GAFFNEY 2.00	X				0.	0.	0.
(7) JONATHON BUNCE 4.00 CHAIRMAN X (8) AMY GAFFNEY 2.00							
CHAIRMAN X 2.00	\perp	\perp			0.	0.	0.
(8) AMY GAFFNEY 2.00	_	_				•	•
	X	4	_	_	0.	0.	0.
SECRETARY (RESIGNED) X	,	.				0	_
	X	+	_	+	0.	0.	0.
					0.	0.	0.
DIRECTOR X	+	+	+	+	0.	0.	0.
	+	+	+	+			
	+			+			
	\top	\top					
	\perp	\perp	\perp	\perp			
	\bot	\perp	\bot	\bot			
<u> </u>							

Fai	Section A. Officers, Directors, Trus	itees, Key Em	ploy	/ees	, and	a Hi	ıgne	st C	compensated Employe	es (continuea)				
	(A) Name and title	(B) Average hours per week (list any hours for	(C) Position (do not check more than on box, unless person is both a officer and a director/truster				than is bot or/trus	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)		an com	(F) stimate nount other npensa rom the	of ition
		related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		ion ed ons		
			<u> </u>	_		_								
			_			_								
			<u>. </u>		Ш	<u> </u>								
			<u> </u>			<u></u>								
						L								
			1											
			_											
			_											
	Subtotal							>	228,497.		0.	2	0,6	
	Total from continuation sheets to Part V Total (add lines 1b and 1c)							▶	228,497.		0.	2	0,6	0. 76.
2	Total number of individuals (including but r compensation from the organization							no re	eceived more than \$100	0,000 of reportab	ole			1
3	Did the organization list any former officer,	, director, trust	ee, l	кеу ғ	empl	loye	e, or	hig	hest compensated emp	oloyee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su											3		X
5	and related organizations greater than \$15 Did any person listed on line 1a receive or	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual			4	Х	
	rendered to the organization? If "Yes," com	-				-			ed organization or indiv			5		Х
1	ction B. Independent Contractors Complete this table for your five highest co	mpensated in	depe	 ende	ent c	onti	racto	ors t	hat received more than	\$100,000 of cor	npens	ation 1	from	
	the organization. Report compensation for	the calendar y	ear	endi	ng w	vith	or w	ithir		year.		(0		
	(A) Name and business	address	NC	INC	Ξ				(B) Description of s	services	С		nsatio	n
2	Total number of independent contractors (\$100,000 of compensation from the organi	_	ot li	mite	d to	tho	se lis	sted	d above) who received n	nore than				
	+ s,sss s. ssmponoadon nom die organi													

Form 990 (2020) WE HOPE
Part VIII Statement of Revenue

		Check if Schedule O contains a res	oonse	or note to any li	ne in this Part VIII			
		Check in Confedence C Containe a rec	001100	or rioto to arry in	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
s so								30000013 3 12 3 14
별		Federated campaigns 1a			_			
हुं		Membership dues 1b						
A,	С	Fundraising events 10						
直흥	d	Related organizations10						
in's	е	Government grants (contributions) 1e	3,	724,117.				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and						
		similar amounts not included above 1f	2,	358,951.				
다이	g	Noncash contributions included in lines 1a-1f	\$					
a S		Total. Add lines 1a-1f			6,083,068.			
				Business Code				
o l	2 a							
Ş	b							
Ser								
E =	C							
gra Re	d							
Program Service Revenue	e	All II						
	т	All other program service revenue						
$\overline{}$	<u>g</u>							
	3	Investment income (including dividends			13.			13.
		other similar amounts)			13.			13.
	4	Income from investment of tax-exempt	-					
	5	Royalties(i) Re		(ii) Personal				
	_	 ''		` '				
			00.					
	b	Less: rental expenses 6b			-			
	С	(/	800.		F 000			F 000
		` ' 			5,800.			5,800.
	7 a	Gross amount from sales of (i) Secu	rities	(ii) Other	_			
		assets other than inventory 7a			_			
	b	Less: cost or other basis						
ğ		and sales expenses						
ķ		Gain or (loss) 7c						
Ϋ́		Net gain or (loss)	<u></u>					
ther Revenue	8 a	Gross income from fundraising events (not						
ō		including \$ of						
		contributions reported on line 1c). See						
		Part IV, line 18	. 8a					
		Less: direct expenses						
		Net income or (loss) from fundraising ev						
	9 a	Gross income from gaming activities. S	ee					
		Part IV, line 19						
		Less: direct expenses						
	С	Net income or (loss) from gaming activity	ies <u></u>	<u></u>				
	10 a	Gross sales of inventory, less returns						
		and allowances	. 10a					
	b	Less: cost of goods sold	. 10b					
	С	Net income or (loss) from sales of inven	tory	>				
<u>s</u>				Business Code				
eeon	11 a	OTHER INCOME		900099	10,000.	10,000.		_
enc	b	VENDING MACHINES		900099	3,158.			3,158.
Miscellaneous Revenue	С							
Mis		All other revenue						
	е	Total. Add lines 11a-11d			13,158.			
	12	Total revenue. See instructions			6,102,039.	10,000.	0.	8,971.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	on 501(c)(3) and 501(c)(4) organizations must com			. ,	
	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				40.40=
	trustees, and key employees	249,173.	200,394.	36,584.	12,195.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	2 000 202	2 412 052	440 510	146 027
7	Other salaries and wages	3,000,302.	2,412,953.	440,512.	146,837.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	126,182.	101,481.	18,526.	6,175.
9	Other employee benefits	238,756.	192,016.	35,055.	11,685.
10 11	Payroll taxes Fees for services (nonemployees):	230,730•	172,010	33,033•	11,000.
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
•	column (A) amount, list line 11g expenses on Sch O.)	304,016.	287,424.	12,444.	4,148.
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties	10 510	44.406		4 4 4 9 9
16	Occupancy	48,718.	44,186.	3,399.	1,133.
17	Travel	20,601.	18,685.	1,437.	479.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1,770.	1,605.	124.	41.
19	Conferences, conventions, and meetings	12,297.	11,153.	858.	286.
20	Interest Payments to offiliates	14,431.	11,133.	0.00	200.
21 22	Payments to affiliates Depreciation, depletion, and amortization	263,535.	239,020.	18,386.	6,129.
23	Insurance	92,154.	83,582.	6,429.	2,143.
23 24	Other expenses. Itemize expenses not covered	22,231	20,0021	3,223	=,===
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUPPLIES	573,447.	520,103.	40,008.	13,336.
b	MISC. EXPENSES	180,474.	163,685.	12,592.	4,197.
С	REPAIRS AND MAINTENANCE	151,221.	137,154.	10,550.	3,517.
d	UTILITY	70,035.	63,520.	4,886.	1,629.
е	All other expenses	32,555.	29,527.	2,271.	757.
25	Total functional expenses. Add lines 1 through 24e	5,365,236.	4,506,488.	644,061.	214,687.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Earm 990 (2020)
	0 10 00 00				

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Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			433,633.	1	523,930.
	2	Savings and temporary cash investments			131,396.	2	14,635.
	3	Pledges and grants receivable, net				3	1,392,839.
	4	Accounts receivable, net			569,774.	4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	contributor, or 35%			
		controlled entity or family member of any of the	ese pers	ons		5	
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe	tion 4958(c)(3)(B)		6		
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9				12,513.	9	1,600.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	3,210,857.			
	b	Less: accumulated depreciation	10b	681,341.	2,216,658.	10c	2,529,516.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			98,798.	15	170,548.
	16	Total assets. Add lines 1 through 15 (must eq	ual line 3	3)	3,462,772.	16	4,633,068.
	17	Accounts payable and accrued expenses			335,554.	17	420,626.
	18	Grants payable	60,000.	18			
	19	Deferred revenue		2,380.	19	30,081.	
	20	Tax-exempt bond liabilities				20	20 555
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D	57,036.	21	32,555.
ies	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
<u>ia</u>		controlled entity or family member of any of the			F00 F41	22	F06 F24
_	23	Secured mortgages and notes payable to unre			799,541.	23	786,534.
	24	Unsecured notes and loans payable to unrelate				24	298,402.
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	es 17-24)	. Complete Part X	0		140
		of Schedule D			0.	25	140.
	26	Total liabilities. Add lines 17 through 25			1,254,511.	26	1,568,338.
S		Organizations that follow FASB ASC 958, ch	eck her	e ▶ △			
ğ		and complete lines 27, 28, 32, and 33.			2,208,261.		2,236,007.
sala	27	Net assets without donor restrictions			2,200,201.	27	828,723.
B	28	Net assets with donor restrictions				28	020,723.
Ē		Organizations that do not follow FASB ASC	958, cne	eck nere			
<u>p</u>		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fund				29	
\ss	30	Paid-in or capital surplus, or land, building, or e				30	
et ⊿	31	Retained earnings, endowment, accumulated i			2,208,261.	31	3,064,730.
Ž	32	Total net assets or fund balances		3,462,772.	32	4,633,068.	
	33	Total liabilities and net assets/fund balances			J,404,114.	33	4,033,000.

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				Ш
			- 10		
1	Total revenue (must equal Part VIII, column (A), line 12)		6,10		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,36		
3	Revenue less expenses. Subtract line 2 from line 1	3			03.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,20	8,2	61.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	11	9,6	66.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,06	4,7	30.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			
	Act and OMB Circular A-133?	-	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

WE HOPE 94-3342713 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and	` ,	, ,	, ,	` ,	` '	
	membership fees received. (Do not						
	include any "unusual grants.")	1258237.	1319555.	3271632.	3046619.	6083068.	14979111.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	107007				4444	1 10 = 0 1 1 1
4	Total. Add lines 1 through 3	1258237.	1319555.	3271632.	3046619.	6083068.	14979111.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						106 401
	column (f)						176,471.
	Public support. Subtract line 5 from line 4.						14802640.
	ction B. Total Support	() 0040	#1.0047	() 0040	/ N 0040	() 0000	(O.T.)
	ndar year (or fiscal year beginning in)	(a) 2016 1258237.	(b) 2017 1319555.	(c) 2018 3271632.	(d) 2019 3046619.	(e) 2020 6083068	(f) Total 14979111.
	Amounts from line 4	1230237.	1313333.	32/1032.	3040019.	0003000.	149/9111.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	62.	42.	1,349.	3,679.	5,813.	10,945.
•	and income from similar sources Net income from unrelated business	02.	42	1,340.	3,013.	3,013.	10,545.
9							
	activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	46,892.	54,994.	7,253.	7,220.	13.158.	129,517.
11	Total support. Add lines 7 through 10			7 = 2 2 1	,,===		15119573.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First 5 years. If the Form 990 is for the						
	organization, check this box and stor	. la aura					
Sec	ction C. Computation of Publ						·
14	Public support percentage for 2020 (I	ine 6, column (f), d	ivided by line 11,	column (f))		14	97.90 %
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	98.13 %
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or n	nore, check this b	
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2019. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances tes	t - 2020. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	r e. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	ublicly supported o	organization		▶□
b	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	ck this box and st	op here. Explain ir	Part VI how the	. —
	organization meets the facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	ns ▶Ш

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed be ction A. Public Support	elow, please com	plete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	(a) 2010	(6) 2017	(6) 2018	(u) 2019	(e) 2020	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that						<u> </u>
3	are not an unrelated trade or bus-						
	iness under section 513						
4							
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						_
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
L	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1	1		1
	indar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
102	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
							<u></u> ▶∟⊥
	ction C. Computation of Publi					l I	
	Public support percentage for 2020 (li					15	%
	Public support percentage from 2019					16	<u>%</u>
<u>Se</u>	ction D. Computation of Inves					T .= I	
17						17	%
18	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2020. If the						17 is not
	more than 33 1/3%, check this box an						▶□
k	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶∟

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
	3a		
	- Gu		
	01		
	3b		
	3с		
	4a		
	4b		
	15		
	4c		
	5a		
	Ja		
	5b		
	5c		
	6		
	-		
	7		
	-		
	8		
	9a		
	9b		
	9с		
	90		
	10a		
	10b		
m 9	90 or 99	90-EZ	2020

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
		son who directly or indirectly controls, either alone or together with persons described in lines 11b and			
		elow, the governing body of a supported organization?	11a		
b		ily member of a person described in line 11a above?	11b		
		6 controlled entity of a person described in line 11a or 11b above?If "Yes" to line 11a, 11b, or 11c, provide			
_		in Part VI.	11c		
Sec		B. Type I Supporting Organizations			
		71 11 0 0		Yes	No
1	Did the	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			110
•		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	_	rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported	-		
_		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	•	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec		C. Type II Supporting Organizations			
		71 11 0 0		Yes	No
1	Were :	a majority of the organization's directors or trustees during the tax year also a majority of the directors			110
•		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec		D. All Type III Supporting Organizations	•		
				Yes	No
1	Did the	e organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described in line 2, above, did the organization's supported organizations have a			
Ū		cant voice in the organization's investment policies and in directing the use of the organization's			
	-	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		rted organizations played in this regard.	3		
Sec		Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea {see instructions} ,			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2		ies Test. Answer lines 2a and 2b below.		Yes	No
а		obstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
b	Did the	e activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
		more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		It the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

	Type in Non-1 unoutring integrated coc	(a)(o) oupporting orgi	arnzationo (contint	uea)	
Sect	ion D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe		1		
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	•		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;				
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,				
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)				

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

WE HOPE 94-3342713 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ 🕨 \$ _

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization	Employer identification number
WE HOPE	94-3342713

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and the copies of	tional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2	Trainity additions, and Zin 1 1	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c) (d) Total contributions Type of contribution
3	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 4	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6	Hamo, addition, and Ell TT	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
WE HOPE	94-3342713

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

WE HOPE

94-3342713

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

WE HOPE

94-3342713

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year

No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, ar	(e) Transfer of gif	t Relationship of transferor to transferee
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer of gif	t Relationship of transferor to transferee
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of git	t
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
No. om irt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number 94-3342713 WE HOPE

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?	······································	Yes No
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cons	servation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	•	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statement	ents that describes the
Da	organization's accounting for conservation easements.	4 Aut Historical Tracerryce au O	they Circilay Accets
Pa	rt III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
та	If the organization elected, as permitted under FASB ASC 95	· ·	
	of art, historical treasures, or other similar assets held for pu		•
	service, provide in Part XIII the text of the footnote to its fina		
D	If the organization elected, as permitted under FASB ASC 95	•	
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		. .
	(i) Revenue included on Form 990, Part VIII, line 1		
•			
2	If the organization received or held works of art, historical tre		ı gam, provide
_	the following amounts required to be reported under FASB A		. σ
a	Revenue included on Form 990, Part VIII, line 1		

Par	rt III Organizations Maintaining C	Collections of A	rt, Hist	torical Tr	easures, o	or Othe	er Simi	lar Asse	e ts (continu	ıed)
3	Using the organization's acquisition, access	ion, and other record	ls, checl	k any of the	following tha	at make s	significan	t use of its	3	
	collection items (check all that apply):									
а	Public exhibition	d	· 🖳 i	Loan or exc	hange progra	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	n how th	ney further t	he organizati	on's exe	mpt purp	ose in Pa	rt XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, hi	storical trea	sures, or oth	er similaı	r assets		_	
	to be sold to raise funds rather than to be m								Yes	└── No
Par	rt IV Escrow and Custodial Arran		ete if the	organizatio	n answered	"Yes" on	Form 99	0, Part IV	line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod								_	
	on Form 990, Part X?							L	Yes	X No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able:						
									Amount	
	Beginning balance									
	Additions during the year									
е	Distributions during the year									
f	Ending balance							<u> </u>	F 1	
	Did the organization include an amount on F							∟∡	Yes	الله No
	If "Yes," explain the arrangement in Part XIII									X
Pai	rt V Endowment Funds. Complete				1					
		(a) Current year	(b) P	rior year	(c) Two yea	rs dack	(d) Inree	years back	(e) Four y	rears back
	Beginning of year balance									
	Contributions									
С.	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
g	End of year balance	wont voor and balance	o (lino 1	a column ()) bold oo:					
2	Provide the estimated percentage of the cur Board designated or quasi-endowment	•	e (iirie 1) %	g, column (a	a)) neiu as.					
a b	Permanent endowment									
·	The percentages on lines 2a, 2b, and 2c sho									
32	Are there endowment funds not in the posse	•	ation tha	at are held a	nd administs	ared for t	he organ	ization		
Ja	by:	ession of the organiza	ation the	it are rielu a	ina administr	ored for t	ne organ	Zation	Г	res No
	(i) Unrelated organizations								3a(i)	140
	(ii) Related organizations								· • • • 	
b	If "Yes" on line 3a(ii), are the related organization									
4	Describe in Part XIII the intended uses of the								. [05]	
	rt VI Land, Buildings, and Equipm		, willione	idildo.						
	Complete if the organization answere). Part IV	/. line 11a. S	See Form 990	D. Part X.	line 10.			
	Description of property	(a) Cost or o			or other		ccumulat	ed	(d) Book	value
	Decemparan en proporty	basis (investr		. ,	(other)		preciation		(4, 200	
1a	Land	- 			3,478.				843	,478.
	Buildings				8,815.		69,1	32.		,683.
	Leasehold improvements				-		•			-
	Equipment			14	3,161.		97,2	81.	45	,880.
	Other				5,403.	į	514,9			,475.
	I. Add lines 1a through 1e. (Column (d) must e		X, colun		-			. •		,516.

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 WE HOPE		94-	-3342713 Page
Part VII Investments - Other Securities.			<u> </u>
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			-f
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
	on Form 000 Dort IV line	11d Con Form 000 Dort V line 15	
Complete if the organization answered "Yes"	Description	Trd. See Form 990, Part X, line 15.	(b) Book value
	Sescription		(b) Book value
(1)			
(2)			
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15)	.	
Part X Other Liabilities.	, , , , , , , , , , , , , , , , , , , ,		
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) LINE OF CREDIT			140
(3)			
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

140.

(7) (8)

Sche	dule D (Form 990) 2020 WE HOPE		24-3	DG44/13 Page
Par	Reconciliation of Revenue per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line			
1	Total revenue, gains, and other support per audited financial statements		1	6,102,039
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		······· • •	0/102/003
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
c	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1			6,102,039
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			., . ,
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form</i> 990, <i>Part I, line 12.</i>)			6,102,039
	t XII Reconciliation of Expenses per Audited Financial Stat			
	Complete if the organization answered "Yes" on Form 990, Part IV, line		· 	
1	Total expenses and losses per audited financial statements		1	5,365,236
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1			5,365,236
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
	Add lines 4a and 4b		4c	0
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5,365,236
	t XIII Supplemental Information.			, , , , , , , , , , , , , , , , , , ,
lines	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; led and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any		V, line 4; Part	X, line 2; Part XI,
	T IV, LINE 2B: OPE ESTABLISHES BANK ACCOUNTS FOR ITS S	HELTER DWELLERS	S. MEMBE	ERS GIVE
WEH	OPE FUNDS AND WEHOPE DEPOSITS THOSE FUN	DS INTO A BANK	ACCOUNT	FOR THE
BEN	EFIT OF THE MEMBER. MEMBERS CAN REQUES	T AND RECEIVE E	TUNDS AS	THEY NEED
THE	:M.			
PAF	T X, LINE 2:			
THE	ORGANIZATION BELIEVES THAT IT HAS APPR	OPRIATE SUPPORT	FOR AL	IY TAX
POS	SITIONS TAKEN, AND AS SUCH, DOES NOT HAV	E ANY UNCERTAIN	TAX PO	SITIONS
THP	T ARE MATERIAL TO THE FINANCIAL STATEME	NTS. THE ORGAN	ZATION'	S FEDERAL

AND STATE INFORMATION RETURN FOR THE YEARS 2016 THROUGH 2019 ARE SUBJECT

TO EXAMINATION BY REGULATORY AGENCIES, GENERALLY FOR THREE YEARS AND FOUR

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

Employer identification number 94-3342713 WE HOPE

	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
~	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	additions, and officers, morading the CES, Excedence photocols, regulating the following the rate.	_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020 WE HOPE 94-3342713 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation				(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(()-(U)	reported as deferred on prior Form 990
(1) PAUL BAINS	(i)	141,411.	25,000.	0.	0.	10,338.	176,749.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2020	WE HOPE	94-3342713	Page 3
Part III Supplemental Informa			
Provide the information, explanation	on, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a	a, 6b, 7, and 8, and for Part II. Also complete this part for any additional informa	tion.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

WE HOPE

Employer identification number 94-3342713

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SUPPORTIVE HOUSING PROGRAM CUSTOMIZED TO THE NEEDS OF EACH CLIENT.
FORM 990, PART VI, SECTION A, LINE 2:
PAUL AND CHERYL BAINS ARE MARRIED.
FORM 990, PART VI, SECTION B, LINE 11B:
THE TREASURER OF THE BOARD REVIEWS THE TAX RETURN. ADDITIONALLY THE TAX
RETURN IS PROVIDED TO EACH BOARD MEMBER PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
ALL POTENTIAL CONFLICTS ARE DISCUSSED AT THE BOARD LEVEL AND PERSONS WHO
MAY HAVE A CONFLICT ARE EXCUSED FROM THESE DISCUSSIONS.
FORM 990, PART VI, SECTION B, LINE 15:
THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF OFFICERS AND KEY
EMPLOYEES ON AN ANNUAL BASIS.
FORM 990, PART VI, SECTION C, LINE 19:
NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC
FORM 990, PART XII, LINE 2C:
THE ORGANIZATION DID NOT CHANGE EITHER ITS OVERSIGHT PROCESS OR
SELECTION PROCESS DURING THE TAX YEAR.